

SUPPLIER CODE OF CONDUCT

Hallie Henderson Designs Limited`s (HHDL) transactions, on behalf of its customers, rely on Suppliers that operate in multiple geographies and diverse cultures. We recognise that employees have varied natures of work, nevertheless, the Supplier Code of Conduct is applicable to all work sites.

A Supplier commits to:

- Have policies and systems to manage risk that meet or exceed legal requirements
- Keep licences, permits and certifications complete, accurate and current, as required by law
- Maintain emergency and safety precautions that meet or exceed legal requirements
- Store, use chemical and hazardous materials in a manner that meets or exceeds legal requirements
- Operate, maintain electrical equipment in a manner that meets or exceeds legal requirements
- Conduct hiring and termination practices that meet or exceed legal requirements
- Prohibit abuse, coercion, harassment
- Prohibit forced, bonded, prison, slave and indentured labour
- Prohibit employment of juveniles under age of 15
- Mitigate impact on environment, reduce waste and prevent air pollution

Hong Kong, February 2019